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lons.com

About us

The Hermosa Inn, located in Paradise Valley is Voted #1 Arizona Resort, Travel & Leisure's 2023 World's Best Awards, and a AAA Four Diamond Hermosa Inn. It is a jewel of a hideaway surrounded by an exclusive neighborhood and minutes from Scottsdale and its many attractions. The culinary centerpiece is LON's at the Hermosa, a AAA Four Diamond restaurant serving globally inspired Arizona fare. A recipient of Wine Spectator's 'Best of Award of Excellence', the restaurant is complemented by a subterranean wine cellar and a celebrated outdoor dining patio.

Job Summary:

A Pastry Cook bakes various desserts in the kitchen within Lon's restaurant. Their main duties include following recipes to create pastries, cookies, and other baked goods, collaborating with the development of new and unique recipes to feature on the menu, keeping stock of the kitchen's inventory, and working service (breakfast, brunch, lunch or dinner as directed).

Duties/Responsibilities:

Responsible for operating the pastry section of the kitchen while working closely with the Pastry Chef and Executive Chef to deliver an excellent Guest and Member experience.

- Operate and manage the pastry section of the kitchen, working together with the other team members under the leadership of the Pastry Chef
- Prepare a variety of baked goods
- Decorate and present pastries and baked goods in a tasteful and beautiful way
- Monitor and order ingredients, supplies, and equipment
- Meet with customers to discuss custom-made desserts or baked goods for special occasions
- Ensure the bakery section of the kitchen adheres to health and safety regulations

Required Skills/Abilities:

- Knowledge of how baking ingredients work together and how they can be used in creative ways
- Leadership skills to manage the pastry section and staff in a kitchen, including hiring the right staff and motivating workers in a high-stress environment
- Time management skills to deliver orders on schedule and avoiding wasting food

- Physical strength and stamina to spend long hours standing and performing repetitive motions
- Flexibility, since hours for a Pastry Cook may vary and include weekends, evenings and holidays

Education and Experience:

- Must have at least two years, of experience in a similar-style hotel, or kitchen.
- Culinary education preferred but not necessary.

Physical Requirements:

- Stand for long periods of time.
- Use their hands to handle, control, or feel objects, tools, or controls.
- Must be able to lift up to 50 pounds at times.

The ability to work in a fast-paced stressful environment, with the utmost accuracy, while being able to create an environment that adheres to the culture that has become the Hermosa Inn. You must be able to respond to, handle and establish a sense of ownership for your work and the priorities of those around you, while creating lasting memories for our guests. To communicate in a precise and easily understood manner. To be informed of all aspects of each function, delegate responsibilities and create a sense of teamwork.

Featured Benefits:

- * Team member meal provided each day.
- * Competitive pay.
- * For full-time employees, two weeks of vacation on your first anniversary.
- * For full-time employees, paid holidays.
- * Resort and restaurant discounts.

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